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If you're a business leader you probably feel a lot like I do when you see the impact FSV is having on so many of your staff. Like you I am worried, sad and concerned when a staff suffers from violence. I'm also concerned about the effect of violence on the bottom line of the business I'm responsible for. One PNG business I know of has estimated that the impact of FSV on staff costs it three million kina per year just in lost staff time.

The Business Coalition for Women is supported by the Australian Government through the PNGAus Partnership.



Does your business need help to **reduce the negative impact Family & Sexual Violence** having on your staff and your bottom line?

2 out of 3 women in PNG have experienced physical & sexual violence in their lifetime.

Research across 3 large PNG companies found that 10 working days are lost per employee per year as a result of Family & Sexual Violence.

To find out more about how our Family & Sexual Violence solutions can help your business, contact us on:
E: communications@pngbcfw.org
Office Landline: 323 0310 | Mobile: 7459 3108. Or visit our website: www.pngbcfw.org or find us on Facebook.

BUSINESS COALITION FOR WOMEN

Addressing violence is SMART BUSINESS

What is Family & Sexual Violence (FSV)?

According to the Family Protection Amendment Act 2022 (FPA) FSV is any conduct that is violent, threatening, coercive, or controlling.

It can happen inside or outside the family. 'Family' includes immediate, extended family and a household member.

A household member is anyone who you live with, even if you are not related to them. Family & Sexual Violence is punishable under FPA 2022 and the Criminal Code Act 1974.

FAMILY AND SEXUAL VIOLENCE THE COST TO BUSINESSES



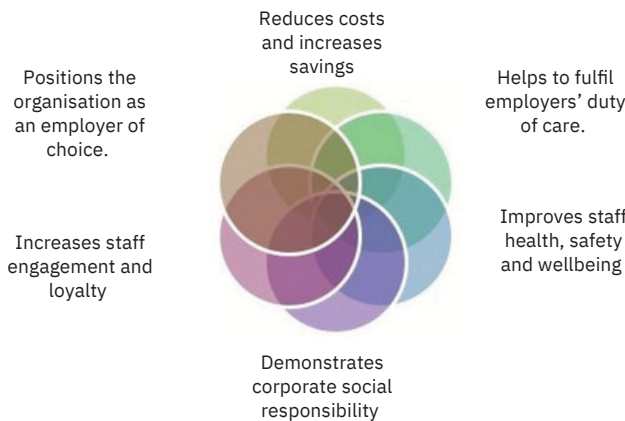
What is a Family & Sexual Violence Policy?

The FSV Policy, training and implementation support is designed to assist companies to systematically address the effects of FSV on employees and the company and to demonstrate the business case for the company's response.

Why should businesses adapt & Implement the Family & Sexual Violence Policy?

1. Develop a supportive and non-judgmental workplace
2. Provide a guided business response to staff whose work life is affected by FSV and
3. Create a safe workplace for all employees

Organisational Benefits of Addressing FSV



Mark Robinson
GROUP CEO, BSP



BSP has systematically over the years, invested in internal resources and external partnerships to provide a strong support system at the workplace to handle disclosures of family and sexual violence from employees sensitively and appropriately. Our organization continues to foster a culture of openness, where employees feel safe to seek assistance and help is provided ensuring their safety and well-being, while maintaining a productive and inclusive workplace.

