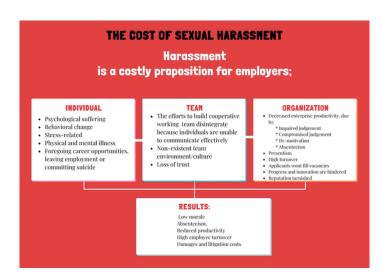


What is Sexual Harassment?

Sexual harassment is the unwelcomed, unwanted, or uninvited conduct of a sexual nature, which makes a person feel offended, humiliated and/ or intimidated.

Some forms of sexual harassment are a crime and are punishable under the Criminal Code Act 1974.



What is an Anti-Sexual Harassment Policy?

The Anti-Sexual Harassment Policy promotes a safe work environment that demands respect for the dignity of each individual. This policy aims to protect women and men of an organisatoion from sexual harassment. It describes the types of behaviours that should be eliminated from the workplace, explains how to report incidents on how to address any incidents of sexual harassment.

WHAT IS THE BUSINESS VALUE FOR IMPLEMENTING THE ANTI-HARASSMENT POLICY?



Anti-Sexual Harassment Policy Package

We offer two (2) types of packages:

1. Combined training - Individual 1-6 participants

2. Company Specific Training

Companies will receive the following:

- Management briefing
- Model policy
- 2 Day Anti-Sexual Harassment training
- 30 minutes Post Management briefing
- 3 and 12 month follow up implementation support
- 4 x free 1 hour Sexual harassment education sessions for ALL STAFF

Akino Wano

for all.

Senior HR Business Partner, Kina Bank

At Kina the anti-sexual harassment training made the staff feel empowered and informed. They now have a clear understanding and work within their Business Units as an advocate to create a respectful environment. We believe in a workplace where everyone feels safe, supported, and valued. We also ensure that, our commitment to a safe and respectful workplace means empowering every employee to thrive without fear and in doing that we feel we have created a Safe Workplace